

Notice of Nondiscrimination and Accessibility

For

DocMarcia LLC

DragonFly Wellness Center

Discrimination is Against the Law

We, the above-named entities, strive to comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. We also do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

We will attempt to provide free aids and services to people with disabilities to communicate effectively with us, such as:

- Written information in other formats (large print, audio, accessible electronic formats)
- Provide free language services to people whose primary language is not English
- Information written in other languages

If you need these services, please inform the front desk and we will make these accommodations available to you as quick as possible. You may be required to reschedule your appointment while these additional resources are prepared for you.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the **U.S. Department of Health and Human Services, Office for Civil Rights**, electronically through the Office for Civil Rights Complaint Portal :<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.